

NORTHBRIDGE HIGHLIGHTS



NorthBridge

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On Thursday, August 26th, NorthBridge Corporation attended the Minnesota State Fair for the first time ever! We were located in the education building sharing a booth with our sister companies Bridges, Rumi, and Northstar Behavioral Health. It was an amazing turnout and we enjoyed meeting so many new faces.



NorthBridge



NorthBridge CHILD DEVELOPMENT

This summer was a blast at NorthBridge Child Development! The school-aged kids spent their summer break here with us and we welcomed so many new friends! Want to hear more about all the fun activities we did?



Childcare continued...

Fun Summer Activities

Toddlers:

The toddlers learned all about fun summer activities and all of the wonderful things that we see in the summer. They learned about camping, the beach, water animals, and delicious summer treats. They got to play in the water, taste all kinds of treats and they got to spend time with the older kids when they would come to the toddler room to read stories. They also continued to learn colors, shapes, counting, and all about sharing and being good friends.

Preschoolers:

The preschool group got a lot of outside time this summer! They had picnics for lunch and they had a ton of fun exploring the outdoors. They also learned all about summer activities and all of the fun things that we do in the summer. All of the preschool children are working very hard on letter recognition and each day they are practicing their writing skills and tracing their names. They have made so much progress in such a short amount of time. This group also had some fun inside activities; they turned their classroom into a campground and then a pirate ship out of things that they made with Ms. Janet!

School Aged:

The school-aged kids were here to have fun and that's exactly what they did! They walked to a new playground, they had water balloon fights, they tie-dyed shirts, and made great new friends. We had a great summer here and are so excited to keep learning new things this fall!





Bridges' North Region Changes

Since the last newsletter, there have been a few changes in the North Region, expected and unexpected.

In April, Sarah P. (Partnerships) officially accepted the DD position and has been rolling ever since. In May, we also saw promotions for AJ Carver (PM), Baridura Abuki (SIT), and Eli Zirbes (SPM-TS).

In June, Prem Sawari was promoted to an RS after a few months as an SIT (he was promoted twice). In July, Chee Vue made her way from the Corporate office to the great North as our new HR Generalist. Kadie Whaley-Williams has stepped in as LPN in the North/East with Ashley Humphries on maternity leave. Carie Palacino (QAC) has made the North Region office her home base as well. Over the past several months Jerry Le Vasseur has been meeting with the North team and finally, in July, transitioned (Hennepin DD) to the RED role replacing Christy Caboth, who will be on Maternity Leave and then moving into a different role with BridgesMN.

Since June, we have had two team bonding events (first group happy hour and recently a "meet the new RED" open house). We are planning an office pontoon ride and another TBD event in the near future. We are excited about all the changes and look forward to continuing the momentum and teamwork the North Region prides itself on.

Bridges MN is Introducing a new company: MDM Rubicon

On August 23, 2021, Bridges MN closed on the acquisition of MDM Rubicon in Washington County. During the months leading up to the closing date, the level of excitement felt by the MDM leadership team was infectious! Joining the Bridges MN family has been received in such a positive way as many MDM employees are excited to provide a larger continuum of care to the clients served! Then add to the benefits Bridges MN affords employees, increased wages for almost all DSPs, opportunities for advancement and growth, bonuses, childcare, trips, and most importantly the knowledge that Bridges MN shares the same person-first mission as MDM Rubicon.

Adding the 170+ employees, and 70+ clients served to the Bridges MN family is no small task. This new team has named our newest region the "Silver Lake Region" and shares the regional office with the "St Croix Region". All involved have been dedicated to providing support, open communication, and smooth transitions. Keep your eyes open for these new team members, don't be afraid to introduce yourself and say "hi!"... it goes a long way!

DSP Appreciation Picnic:

Central MN and Great River Regions hosted a DSP Appreciation picnic. Representative Dan Wolgamott joined us to greet the group and thank them for their service on behalf of the Minnesota House of Representatives and Governor Walz. Henrietta, a DSP at our Pearl Lake site was a winner for our drawing of DSPs nominated for exceptional work. We also would like to give a big shout-out to our employment services group who organized the event!





Golf Tournament Fundraiser

This summer the Bridges 507 Mankato Region had a team fundraiser golf tournament.

First In-Person Job Fair

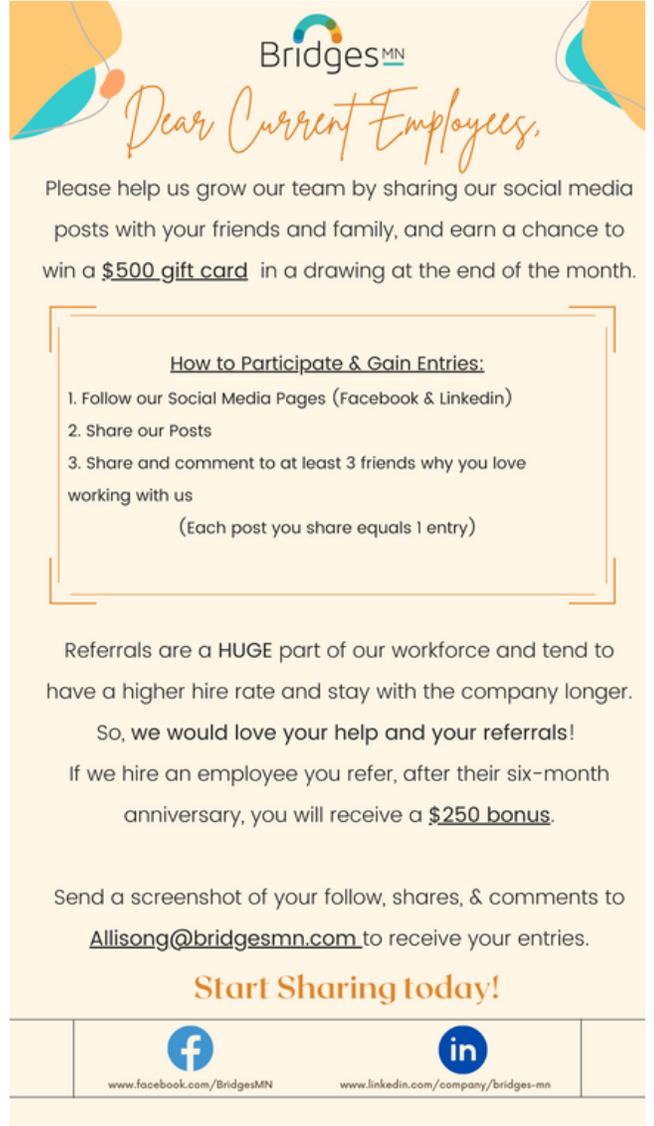
Bridges 507 Development Director Shannon and Program Manager Allie also attended one of the first in-person job fairs at the Mankato Civic Center.

Marketing Campaign

We want to congratulate **Molly Gearin**, the winner of our Marketing Campaign drawing for the month of August!

We want to thank everyone who took part in sharing our posts throughout the month of August on our social media pages making the contest such a great success. We really appreciate all the support.

Don't worry if you didn't win because we will be doing a second round! So, help us share our OCTOBER hiring posts on Facebook and LinkedIn to have a chance to win a \$500 gift card!



The image shows a marketing campaign email template for BridgesMN. It features a light beige background with a decorative border of colorful circles at the top. The BridgesMN logo is at the top center. The main heading is "Dear Current Employees," in a cursive font. Below this is a paragraph explaining the contest: "Please help us grow our team by sharing our social media posts with your friends and family, and earn a chance to win a \$500 gift card in a drawing at the end of the month." A box titled "How to Participate & Gain Entries:" contains a list of three steps: 1. Follow our Social Media Pages (Facebook & LinkedIn), 2. Share our Posts, and 3. Share and comment to at least 3 friends why you love working with us. A note below the list states "(Each post you share equals 1 entry)". Below the box, a paragraph explains that referrals are a huge part of the workforce and tend to have a higher hire rate and stay with the company longer. It then says, "So, we would love your help and your referrals! If we hire an employee you refer, after their six-month anniversary, you will receive a \$250 bonus." At the bottom, it asks to send a screenshot of follows, shares, and comments to Allisong@bridgesmn.com to receive entries. The text "Start Sharing today!" is in a bold, orange font. At the very bottom, there are two columns: the left one has the Facebook logo and the URL www.facebook.com/BridgesMN, and the right one has the LinkedIn logo and the URL www.linkedin.com/company/bridges-mn.

Bridges^{MN}

Dear Current Employees,

Please help us grow our team by sharing our social media posts with your friends and family, and earn a chance to win a **\$500 gift card** in a drawing at the end of the month.

How to Participate & Gain Entries:

1. Follow our Social Media Pages (Facebook & LinkedIn)
2. Share our Posts
3. Share and comment to at least 3 friends why you love working with us

(Each post you share equals 1 entry)

Referrals are a HUGE part of our workforce and tend to have a higher hire rate and stay with the company longer. So, we would love your help and your referrals! If we hire an employee you refer, after their six-month anniversary, you will receive a **\$250 bonus**.

Send a screenshot of your follow, shares, & comments to Allisong@bridgesmn.com to receive your entries.

Start Sharing today!

 www.facebook.com/BridgesMN

 www.linkedin.com/company/bridges-mn



Rumi Highlights

Rumi Picnic

Rumi had an end-of-summer picnic where we invited all our Rumis and their supportive roommates to join us in having fun with yard games, good company, and some picnic food. We got to see some of our Rumi connections for the first time in a long time. It was an awesome way to get to know them and for others to interact with each other.

Rumi Saints Game

Rumi was a sponsor at the Saint Paul Saint's Game where we had a table in Andy's Art Gallery. It was a great experience to be out in the community and enjoy a Friday evening at the Saint's game. It is always nice to see smiles on the faces of our Rumis.

Rumi Art Show

During the first weekend in October one of our Rumis, Marrie, was at Loonfest showcasing her art work! Marrie had a great time and was accompanied by some of our Rumi team members: Kelly, Angie, and Diana.





On the 18th of September Northstar Behavioral Health participated in the Walk For Recovery event at the MN State Capital.

A few highlights were watching Kathy, the Assessment Division Director, and Clarissa, the Intake Manager, connect to other programs that were also at the event. They made the connections as to who is referring who, introducing themselves and making great connections to new potential clients for our Suboxone clinic!



Also watching the passion and motivation that Ted, the Director of Outreach, has for NBH was very warming. He made many new connections and introduced many new faces to NBH and right there on the spot getting lunches planned and meetings planned to further educate them with NBH!



For the first time, Northstar Professional Services (an NBH company) is proud to offer medication-assisted treatment for individuals struggling with opioid use disorder who are not requesting residential or intensive outpatient but who could benefit from highly skilled, judgment-free support. Our highly-trained, DATA-waived practitioners provide assessments and, if appropriate, a prescription for Suboxone treatment.

If you are needing Suboxone, or know a loved one that is, let us help you. Go to <https://www.northstarbehavioralhealthmn.com/suboxone-clinic>

Northstar Behavioral Health also had their first Rummage Sale in the parking lot of our Headquarters in St. Paul. All of the proceeds that were collected went towards our 3rd annual Thanksgiving Meal Kit Giveaway! Items up for sale are clothes, toys, books, kitchen accessories, gaming chairs, and much much more! It was an amazing turnout!



NORTHSTAR
BEHAVIORAL
HEALTH IS
HAVING A...

RUMMAGE SALE!!

ALL PROCEEDS GO
TOWARDS OUR
THANKSGIVING MEAL
KITS

SAT. JUL 31ST
9A-5P
1350 ARCADE ST.
ST. PAUL MN
55106

Activities To Do This Fall....

Visit a Pumpkin Patch

Minnesota Grown lists around 140 pumpkin patches statewide, some of which have rides, corn mazes, petting zoos, and enough activities to fill a whole day.

Twin Cities Book Festival

Saturday, October 16, 10:00 am–5:00 pm at the Minnesota State Fairgrounds.

Halloween fun

From kid-friendly to frightening, Halloween celebrations of all types can be found in Minnesota. Anoka, the self-proclaimed Halloween Capital of the World, celebrates all month long. Other options include Valleyscare in Shakopee, All Hallow's Eve in Farmington, and the Jack-O-Lantern Spectacular at the Minnesota Zoo in Apple Valley.

Apple Festival

Join Afton Apple for fun fall activities at the orchard, including magic shows, music, yard games, and more! Saturday, Oct 16th and Sunday, Oct 17th 10:00 am to 6:00 pm.

Saint Paul Art Crawl

27 local artists will showcase their work at Union Depot in the Head House during the Saint Paul Art Crawl, Green Line Crawl. The event will be held Friday, October 22 from 6-10 PM, Saturday, October 23 from 12-8 PM, and Sunday, October 24 from 12-5 PM.

Visit www.exploreminnesota.com for more activities, places, and things to do.

